MEMORANDUM FOR Release 2001/11/23: CIA-RDP81-00142R0007000700 12-8

The time suggested, 0930-1000 on Tuesday, 25 April, is not good due to the possibility of a Presidential Brief that morning. Suggest 1030-1100 on Thursday, 27 April, instead.

Barbara 10 Mar 78

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DD/A Registry

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Executive Registry

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MEMORANDUM FOR: Director of Central Intelligence

FROM:

John F. Blake

Deputy Director for Administration

SUBJECT:

Request to Address CIA Today and Tomorrow

on 25 April 1978

1. Action Requested: It is requested that you give the opening remarks to the employee training course, CIA Today and Tomorrow, on Tuesday, 25 April 1978, from 0930-1000 in the Headquarters Auditorium, or meet with the course, which runs from 25-27 April, at another more convenient time.

2. Background

- CIA Today and Tomorrow is a training course designed to bring employees up to date, periodically, on developments and trends in CIA and in the Intelligence Community. It is addressed especially to employees who have not been enrolled in a general orientation program for five years or who have just returned from overseas duty. The course is offered three or four times a year and lasts for three full days, with a fourth day devoted to enrollees from the Directorate of Operations and the work of that Directorate. The enrollment in CIA Today and Tomorrow is drawn from all Directorates and Centers, numbers between 125-250 persons for each running, and encompasses all grade levels.
- The course is an important continuing forum for senior management to meet with a wide range of employees. Deputy Directors or their Associate Deputies customarily provide an overview of the work of the Directorates, stressing new directions, and the DDCI gives the concluding presentation under the title "CIA Today and Tomorrow."

Request to Address CIA Today and Tomorrow SUBJECT: on 25 April 1978

c. We should like to reinstate an earlier practice of having the Director of Central Intelligence meet with the class on opening day for about 30 minutes-20 minutes of general remarks followed by a 10-minute question period. A longer time would not seem necessary since Mr. Carlucci is expected to give a somewhat detailed review of the state of the Agency. purpose of your remarks would be to express your concern for CIA employees, your view of its contribution to the Intelligence Community, and your goals for the Community as a whole.

d. The schedule of the most recent running of CIA Today and Tomorrow is attached.

3. Recommendation: It is recommended that you meet with the next running of CIA Today and Tomorrow from 0930-1000 on Tuesday, 25 April, or at another time.

STATINTL

1.

John F. Blake

Attachment: as stated

I will be able to speak on 25 April at 0930.

I would like to meet with the class, but prefer another date or time: 27 April at 1030-1100

I am sorry that I must decline.

Distribution:

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MEMORANDUM FOR:

Director of Central Intelligence

FROM:

John F. Blake

Deputy Director for Administration

SUBJECT:

Charter of the Center for the Study of Intelligence (CSI) and Material on CSI for Inclusion in "Notes From the Director"

REPERENCE:

Memorandum to DCI from DDA dated 28 March 1978, Subject: Status Report Concerning CSI

1. Action Requested: It is requested that you approve the Center for the Study of Intelligence (CSI) Charter and the material on CSI for inclusion in "Notes From the Director."

2. Background:

- a. Reference memorandum advised you concerning the status of plans for CSI and forwarded to you a draft of CSI's new Charter. Its text has now been approved by CSI's Board of Advisors and is forwarded herewith for your final review.
- b. With your approval we would like to include in a forthcoming "Notes From the Director" an announcement concerning CSI which will advise readers of the changes in the status and operation of the Center which you have approved, emphasizing in particular that participants in the CSI program will be appointed "DCI Fellows" and that such service would be equivalent to attendance at a senior service school and will recognize in a distinguished way the substantial career potential of those selected.

ADMINISTRATIVE - INC. USE CNLY

SUBJECT: Charter of the Center for the Study of
Intelligence (CSI) and Material on CSI for
Inclusion in "Notes from the Director"

- c. Following the publication and distribution of the issue of "Notes" concerning the Center, a vigorous effort will be made to identify worthy DCI Fellow candidates and appropriate subjects for their research. After these candidates have been vetted through appropriate channels of career boards, the Training Selection Board and CSI's Board of Advisors, the names of candidate finalists and their research topics will be forwarded to you for final approval.
- 3. Recommendation: It is requested that you approve the CSI Charter and the material on CSI for inclusion in "Notes From the Director."

John F. Blake

STATINTL

APPROVED:

Director of Central Intelligence

DISAPPROVED:

Director of Central Intelligence

DATE: 1.2 APR 1978

Attachments:

1 - Charter for CSI

2 - Draft "Notes From the Director"

Distribution:

Orig & 1 - Addressee (w/att)

1 - DDCI (w/att)

1 - ER (w/att)

2 - DDA (w/att)

SUBJECT: Charter of the Center for the Study of Intelligence (CSI) and Material on CSI for Inclusion in "Notes From the Director"

- 4 APR 1978

ORIGINATOR:

Harry E. Fitzwater Director of Training

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STATINTL

CHARTER OF THE CENTER FOR THE STUDY OF INTELLIGENCE

- 1. Mission
- 2. Organizational Location
- 3. Operation
- 4. Award of DCI Fellowships
- 5. Board of Advisors
- 6. Publications of the Center for the Study of Intelligence

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CHARTER OF THE CENTER FOR THE STUDY OF INTELLIGENCE

1. Mission

The Center for the Study of Intelligence (CSI) is dedicated to the proposition that intelligence as theory, process, and profession merits vigorous study.

This mission is defined operationally by the following parameters:

- a. Study and development of long-range issues
 of professional doctrine and institutional policy;
- b. Documentation of institutional memory with systematic rationalization of experience;
- c. Constructive use of informed dissent; and
- d. Professional enrichment of the individual officer through research, reflection, and articulation of ideas.

2. Organizational Location

The Center for the Study of Intelligence is located in CIA's Directorate of Administration, Office of Training (OTR) as a staff element, with the Director of CSI reporting directly to the Director of OTR, who is responsible for integrating the activities of the Center into the overall training program of the Central Intelligence Agency. Policy guidance to the Center will be provided by the Center's Approved For Release 2001/11/23: CIA-RDP81-00142R000700070012-8 Board of Advisors as indicated below.

3. Operations

The CSI carries out its mission in the following ways:

- a. Research and study by DCI Fellows
 resulting in monographs on intelligence topics in a
 form suitable for publication;
- b. Publication of the quarterly journal <u>Studies in</u>

 <u>Intelligence</u> and publication of other materials elsewhere
 as appropriate.
- c. Seminars and Conferences, with or without the participation of non-Agency persons, on current and long-term issues relevant to the intelligence profession; and
- d. Preparation, by DCI Fellows
 and CSI Staff, of studies requested by the Director
 or the Deputy Director of Central Intelligence for
 use in the development of overall Agency policies
 and positions.

4. Board of Advisors

The editorial Board of the <u>Studies in Intelligence</u> will serve concurrently as the Board of Advisors to the CSI.

The Director of the Center for the Study of Intelligence shall serve as Executive Editor of <u>Studies</u>. Both he and the Editor of <u>Studies</u> shall be nonvoting members of the Board.

The Board provides guidance and advice to the Director of CSI for the operation of both CSI and the journal Studies in Intelligence; specifically, individual research and study topics to be undertaken by the DCI Fellows, as well as manuscripts of articles for publication in Studies in Intelligence and elsewhere, must be approved in advance by the Board. In all of its activities, the Board will be mindful of the need to assure the CSI and its Fellows conditions favorable for free inquiry, independent of institutional pressures and parochial concerns.

5. Award of DCI Fellowships

The functions of the CSI are carried out by DCI Fellows (DCIF). The Fellowships are awarded by the DCI through the appropriate channels of career boards and the Training Selection Board, normally for a period of one year. Candidates for selection as DCI Fellows will normally be middle-grade officers with a minimum of three years creditable service in the Central Intelligence

Agency or in another component of the Intelligence Community, but may also be drawn from more senior ranks and from outside the government. Applications from individual officers specifying their own topics for research will also be considered. It is the responsibility of the Board of Advisors to select or approve proposed topics for study. It is the responsibility of the training selection board to select candidates for fellowships with the approval of the Board of Advisors. Service as a DCI Fellow will be considered on a par with attendance at a Senior Service School; it will be evidence of the substantial career potential possessed by those selected and will be appropriately documented in participating officers' personal files on completion of their Fellowships.

6. Publications of the Center for the Study of Intelligence

provides the forum for articles on theoretical, doctrinal, operational, or historical aspects of intelligence.

Contributions to Studies may come from any member of the Intelligence Community, or, upon invitation by the Editor, from persons outside the Community. The final responsibility for accepting or rejecting an article rests with the Board of Advisors Special consideration will be given to the inclusion in the Studies of the work product of the DCI Fellows.

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b. Publication and distribution of the CSI product will be made or arranged by the CSI subject to guidelines suggested by the Board. There will be a clear indication on all texts prepared for distribution that the content reflects the views and judgments of the author and not necessarily those of the Central Intelligence Agency.

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Center for the Study of Intelligence

I have recently approved certain changes in the status and operation of the Center for the Study of Intelligence (CSI) which will enhance its potential both as the Agency's senior training element and as a vehicle for analysis and improvement of the theory, process and profession of intelligence. The CSI provides a unique forum for selected professionals from the Agency and other components of the Intelligence Community to make a substantive contribution to the study and development of long-range issues of doctrine and policy. In addition, the CSI formally becomes the parent organization of the quarterly journal <u>Studies</u> in Intelligence.

Participants in the CSI program, selected through the appropriate channels of career boards and the Training Selection Board, will be appointed "DCI Fellows," normally for a period of one year. Service as a DCI Fellow will be equivalent to attendance at a senior service school and will recognize in a distinguished way the substantial career potential of those selected. The work product of the Fellows will be published in the Studies in Intelligence or elsewhere, as appropriate.

I am enthusiastic about the opportunities the DCI Fellowships provide for evaluating ourselves and our performance and for analyzing long-range prospects for the profession of intelligence, and I will maintain a direct

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interest in the CSI and the work of DCI Fellows.

A new Charter for the CSI will shortly be distributed throughout the Agency. I urge Agency Managers to give vigorous and thoughtful support to the nominating process as well as to the formulation of issues which the DCI Fellows could appropriately address.

SUBJECT: Charter of the Center for the Study of
Intelligence (CSI) and Material on CSI
for Inclusion in "Notes From the Director"

STATINTL

ORIGINATOR:

Harry E. Fitz ater Director of Training

Date

- 4 APR

Diff By